



ST ARNAUD FIELD NATURALISTS CLUB Inc.

Reg.No. A0001577Y

ABN 51 405 232 254

St Arnaud Field Naturalists Club 'Code of Conduct'

This Code of Conduct identifies the expected behaviours of people associated with the St Arnaud Field Naturalists Club Inc. and is directed to upholding the following premises.

- All members should feel safe when engaged with Club activities.
- The Club's reputation within the community should be protected and improved at every opportunity.
- The Club's commitment to being a child safe organisation in accordance with the "Victorian Child Safe Standards".
- The Club's commitment to government legislations regarding access, inclusion and equal opportunity and personal privacy.

St Arnaud Field Naturalists Club members or persons participating in Club activities,

Commit to:

1. Treating every person with consideration and respect, and not discriminating against any person.
2. Supporting the Club to ensure everyone feels welcome, included, safe and is an equal and valued participant in activities.
3. Obeying all relevant laws, regulations, Club rules, policies and protocols.
4. Respecting and protecting the natural environment including all native flora and fauna and relics of previous culture whilst engaged in any Club activity.
5. Identifying and mitigating risks to peoples' safety, health and wellbeing by following directions and safety precautions associated with Club activities.
6. Taking all reasonable steps to prevent all forms of physical, emotional, psychological or sexual harm to children. (people under the age of 18 years)
7. Protecting personal or sensitive information about people unless they give consent.
8. Acting and reporting on any concerns or observed breaches of this Code of Conduct to the St Arnaud Field Naturalists Club executive group.

Breaches of this Code of Conduct will be dealt with in the first instance by giving and gracefully receiving feedback.

Further breaches will be dealt with according to procedures outlined in the Club Rules.

To comply with Victorian Law, police will be notified in any instance that abuse toward children is suspected or witnessed.